



LEADERSHIP DEVELOPMENT PROGRAMS

Organizations thrive when they have strong leadership at all levels. We help organizations to translate their vision into action and foster a culture of engaged, happy, high-performing individuals and teams.

PROGRAM OPTIONS

LEADERLAB



LEADER AS COACH



FLEX YOUR STYLE



LEADERLAB

Learn how to develop and apply practical, action-oriented skills to create high performing teams with massive impact.

LEARNING MODULES

- Flex Your Style
- Leader as Coach
- Feedback Skills
- Receive Feedback
- Goals + Accountability



LEADER AS COACH

The most effective managers operate as coaches. Learn the framework and practical tools to lead with a coaching mindset.

LEARNING MODULES

- Flex Your Style
- Leader as Coach
- Feedback Skills



FLEX YOUR STYLE

Become a better manager by understanding and optimizing your strengths and communication style.

LEARNING MODULES

- Flex Your Style

“By blending our culture with the team at ThinkHuman we built a game changing, results driven program that truly did unleash the soul of our sales team.”

- Vicki Frisbie, Director of Learning and Development, Bowlmore AMF



PROGRAM STRUCTURE

	LEADERLAB	LEADER AS COACH	FLEX YOUR STYLE
PROGRAM DURATION	10 Sessions	3 Sessions	1 Session
CADENCE	Weekly or Bi-monthly	Weekly or Bi-monthly	Single Session
PARTICIPANTS	20 Maximum	20 Maximum	No Maximum
INDIVIDUAL COACHING	60 Minutes 3x over course of program		
ASSESSMENTS	Mini-360 Self Assessment + Disc	Self Assessment + Disc	Disc
ASSIGNMENTS	8 action oriented assignments between sessions	2 action oriented assignments between sessions	
MODULES:			
Flex Your Style	X	X	X
Leader as Coach	X	X	
Feedback Skills	X	X	
Receive Feedback	X		
Goals + Accountability	X		